

Explanation of Responses:

1. The Reporting Person transferred 15,000 indirectly held shares to each of (i) Jeanette Calandra TTEE The Jacaranda Trust, (ii) Jeanette Calandra TTEE The Waratah Trust, and (iii) Jeanette Calandra TTEE The Dianella Trust (45,000 shares in the aggregate), which transfers were exempt from Section 16 pursuant to Rule 16a-13 under the Securities Exchange Act of 1934, as amended. The Reporting Person retains indirect beneficial ownership of all transferred shares.

2. Includes 106,291 restricted stock units previously granted, each of which represents a contingent right to receive one share of the Issuer's common stock upon vesting.

Remarks:

/s/ Jay Sood, as Attorney-in-Fact 06/16/2026

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.